



Parul[®]
University

NAAC A++

SOCIAL VISIONARY

E-NEWSLETTER

FEBRUARY-AUGUST 2023

**FACULTY OF
SOCIAL WORK
PARUL UNIVERSITY**



ABOUT THE PARUL UNIVERSITY.

Parul University is a private university in Vadodara, Gujarat, India. It was established in 2009 as the Parul Group of Institutes, and was given university status in 2015. Parul University is a private state university located in Vadodara Gujarat. Established in 1993 the university is recognized by UGC, NAAC, and NAB. The university was ranked among the top 50 BBA colleges of India in the year 2020 by Times business magazine and was awarded Best University in Placements by ASSOCHAM (Associated Chambers of Commerce and Industry). Various Diploma, UG, and PG and research programs in 21 streams including engineering, pharmacy, management, law, fine arts, design, arts, and commerce, etc.

Parul University spread over 117 acres of land was established in April 2015 under an Act of State Legislature viz., Gujarat Private Universities Act, 2009. The university has achieved distinction in education and research at national and international level.

University extensively offers 140 different undergraduate, postgraduate and doctoral programs under 30 institutes in diverse disciplines like Medicine, Engineering, Pharmacy, Homeopathy, Ayurveda, Management, Law, Fine Arts, Design, Arts, Commerce etc. Faculties of Medicine, Homeopathy, Ayurveda, Nursing, and pharmacy, Agriculture, Architecture, Planning and Law adhere to their respective councils like NMC, NCH, NCISM, GNC, PCI, COA and BCI. Parul University has around 1500 teaching faculties and about 29,000 students. Numerous prominent companies visit the university for Campus Recruitment such as L&T InfoTech, Byjus, TCS, Linde, Infosys, Asian Paints, Naukri.Com, Reliance, IndusInd Bank, Claris, and Zydus Cadila etc.

The campus has Wi-Fi facility, well-equipped laboratories, about 300 plus ICT Classrooms equipped with adequate AV equipment. University has 87 Computer Practical Laboratories with 6000+ Computers, 450 seating capacity Auditorium, 25 Seminar Halls, Three Banks with ATM facility, 60+ Buses for transportation, 3 Food Courts, Gymnasium with Hi-tech modern equipment, Swimming Pool, Indoor and Outdoor Sports Complex etc.

The university has established special cells such as the Centre of Research for Development, Centre for Human Resource and Development, Entrepreneurship Development, Career Development, Competitive Exam, Armed Force, Tinkering Hub, Technical Event, Training & Placement, International Relations, International Students' Affairs, Cultural Affairs, Students' Council, Alumni Association, Social Responsive Cell, Consultancy, INSIGHT (a center for emotional well-being) etc.

To provide students and faculties with the most convenient learning resources, the university has 16 libraries with 176400 books, 470 e-books, 30121 online journals/magazines and 288 printed journals/magazines. The university also has digital facility, SOUL 3.0 ILMS which connects all libraries to meet all the requirements of faculties and students. University has 1200+ international students and 6000+ students from outside Gujarat pursuing full-time degree programmes in the university. University has received several grants under diverse schemes from Central and State Government Agencies like ICMR, AICTE, GUJCOST, SSIP, DST etc... The university has 750 bedded multispecialty hospital, two Ayurveda and four homeopathy hospitals with the total capacity of 512 beds. All the hospitals of Parul University are accredited by NABH.

VISION.

The vision statement of the University is as under:

To make successful academic quests entrepreneurship, research, modernization through and partnerships, thus making PU the finest educational destination.

MISSION.

Parul University has embarked on the journey towards excellence as stated clearly under its mission statement as follows:

Bridging the gap between academia and career, by laying emphasis on development programs for both students and staff. Promoting healthy relationships between PU's existing students, alumni, teachers and staff. Forming associations with other universities and corporate firms of the nation and the world. Presenting state of art infrastructure with high quality and work ethics.

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- Promoting healthy relationships between PU's existing students, alumni, teachers and staff.
- Forming associations with other universities and corporate firms of the nation and the world.
- Presenting state of art infrastructure with high quality and work ethics.

ABOUT PARUL INSTITUTE OF SOCIAL WORK.

FACULTY OF SOCIAL WORK.

Faculty of Social work at Parul University aims at transforming individuals by providing them a platform for gaining social work education and knowledge through interacting and closely associating with the society at large, assisting in the empowerment and up-gradation of society and understanding the role of Organizations for creating a better society. This transformation is achieved by need driven and dynamic curriculum, social interventions, research and networking and liaisoning with government and non-government organizations. Faculty of Social Work offers dynamic and relevant programs at the Bachelors & Master's level in Social Work and Human Resource Management. It also identifies new areas for social work practice and evolves innovative strategies through practice-based research and field action projects. The course focuses on key importance of relevant subjects, Orientation visits, Concurrent Field work, Rural Camps, Study Tours, Field work Seminars, Communicable Skills, Viva Voce and Block Placements.

VISION.

We aspire to be among the finest schools of social work and human resource management in the state offering holistic growth opportunity to our students. A vibrant centre for intellectual development, producing qualified, competent and skilled Professionals- a leader in promoting diverse communities, advocate for an integrated and inclusive model of social work and human resource, all within a facility that supports the best educational practices.

OBJECTIVES.

We courses at Faculty of Social Work aims to prepare the students

- To gain an understanding about concept, history and philosophy of social work and to develop a knowledge base about Profession of Social Work, its practice and application.
- To gain an understanding of the concept and different processes of Social Work with special reference to Indian Society.
- To understand the various Indian social problems and their role to tackle them in a professional way.

MESSAGE FROM VICE PRESIDENT AND MEDICAL DIRECTOR.



Dr. Geetika Madan Patel .
Vice President (Quality,
Research & Health sciences),
Parul University.

Welcome to the Faculty of Social Work at Parul University! We're excited to embark on this transformative journey with you. As you step into our vibrant academic community, you embark on a journey of personal and professional growth, driven by compassion and a commitment to positive social change. Our faculty members are not just educators; they are passionate advocates for societal betterment. They will guide you through a curriculum that blends theory and hands-on experience. You will engage in internships, fieldwork, and community projects, equipping you with the skills and empathy needed to excel in the field of social work.

At Parul University, we celebrate diversity and inclusivity. Here, you will collaborate with peers from diverse backgrounds, enriching your perspective and understanding of the complex issues our society faces. I encourage you to seize the numerous extracurricular

opportunities available, as they will help you develop leadership skills and build lasting friendships. In the Faculty of Social Work, you aren't just earning a degree; you are joining a community dedicated to making a positive impact. I look forward to witnessing your growth and achievements during your time here. Welcome once again, and together, let's create a brighter, more compassionate future.

MESSAGE FROM THE PROVOST.



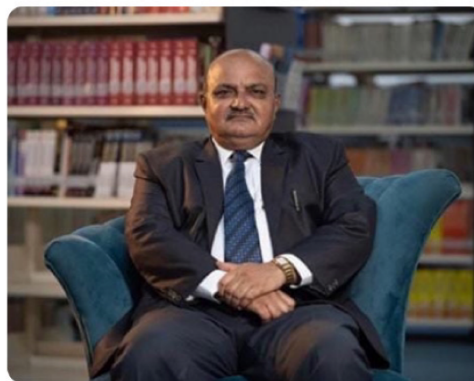
Dr. Amit Ganatra.

The current challenges in our world highlight the critical importance of social work and social workers. We are confronted by the unequal effects of a public health pandemic, disparities in economic impact, the disproportionate burden of risk, and the long history and current incarnation of systemic racism and oppression. In many ways, this feels overwhelming. But the glory of social work is that it confronts these issues directly - at the micro level with a focus on direct practice) and at the macro level with its focus on history; policy; administration, and community organizing). We take the anger, pain, and frustration and turn it into action, momentum, community building, and progress. At Parul Institute of Social Work, you will find colleagues who bring the expertise, skills, and experience to transform the world. No matter what your area of interest is, the Parul Institute of Social Work can help you achieve your dreams.

MESSAGE FROM DEAN DESK.

The society has been since time immemorial a complex organism, it is an organism' because it is living and comprises of a wide range of interlinked elements, it is complex' because all of these elements are even evolving.

As the Dean of Faculty of Social Work, I believe today more than ever; that the social movements through various social work empowered activities have found a place of great significance by impacting real time change in the world. I am more than delighted to be a part of a faculty that is dedicated towards producing the most effective human resources who not only have the capacity but the courage to drive a social change in the world around us. Being in India we are surrounded by a magnitude of social figures who changed the scope of humanity; the likes of Mother Theresa, Mahatma Gandhi and to quote him he says "Be the change you want to see in the world", this is a message I carry for all my students here, to first change themselves into becoming positive individuals if they truly want to see positivity in the world. I welcome all my aspiring Social Work students, to this endless journey for the betterment of Humanity.



Prof. (Dr) M. N. Parmar

MESSAGE FROM COORDINATOR.



Dr. Christina Parmar

The primary mission of the social work profession is to enhance human well-being and help meet basic and complex needs of all people, with a particular focus on those who are vulnerable, oppressed, and living in poverty. Social work is different from other professions, because we focus both on the person and their environment. The most well-known aspect of the social work profession is providing direct services or therapy directly to clients. We bring a strong synergy of education, research, and community engagement. Our faculty are exemplary teachers, scholars, and collaborators who bring expertise in a wide range of topical areas - from race, to mental health, to child welfare, to inter-professional health, to aging, to community organising, to public administration, to gender and sexuality, to evidence-based practice, to innovative methods and research approaches.

MESSAGE FROM FACULTY.



Asst. Prof Shruti Bhonsle

Parul University's Faculty of Social Work is dedicated to shaping a brighter, equitable future. We nurture passionate social workers, promote empathy, and equip students with change-making skills. Our newsletter shares inspiring stories, insightful research, and thought provoking perspectives. It showcases our community's dedication and impact. Dive into these narratives of resilience, compassion, and advocacy; reminding us of our potential for lasting change. Thanks to our editorial team and contributors for their commendable work. Let's stay committed to social justice, equality, and empowerment, creating a world where all lead dignified lives. Join us in our journey.

INAUGURATION OF GARIMA - A WOMEN LIVELIHOOD CENTER AT MADHELI VILLAGE.

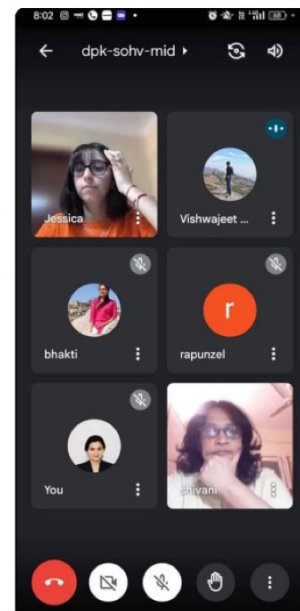
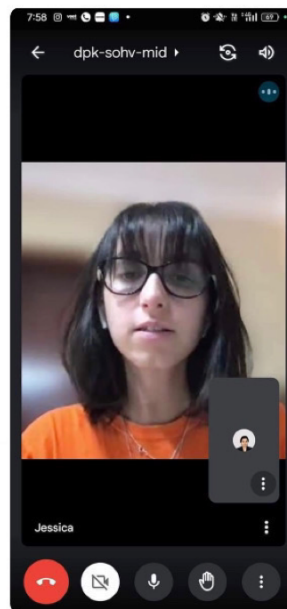


By Social Responsive Cell of Parul University and
Parul
Institute of Social Work.

DATE:- TTH FEBRUARY
DAY:- TUESDAY

INTERNATIONAL PROJECT MEETING WITH SOLIDERIAMENTE AND AURA NGO.

DATE:-4TH FEBRUARY
DAY- SATURDAY



WORKSHOP ON HAPPY JOURNEY TOWARDS HAPPY TOMORROW.



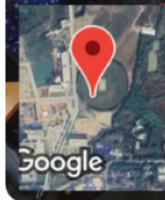
By Mr. Jignesh Bhoi (Case Manager, Ministry of Children Services, Government Of Alberta, Canada.)
DATE:- 2ND FEBRUARY
DAY:- THURSDAY



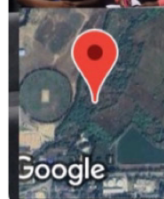
INTERNATIONAL CONFERENCE ON SUSTAINABLE DEVELOPMENT GOALS -3 "ENSURES HEALTHY LIVES & PROMOTE WELL-BEING FOR ALL THE AGES "



WORKSHOP ON DESIGN THINKING, CRITICAL THINKING AND INNOVATIVE THINKING".



GIDC, Gujarat, India
79V9+R4, GIDC, Gujarat 391760, India
Lat 22.294152°
Long 73.368475°
29/03/23 11:23 AM GMT



GIDC, Gujarat, India
79V9+R4, GIDC, Gujarat 391760, India
Lat 22.294307°
Long 73.369949°
29/03/23 11:13 AM GMT +05:30

Workshop on "Design Thinking, Critical Thinking and Innovative Thinking" was conducted by Mr. Shoeb Iqbal Khan and Mr. Manas Machhar from Parul Institute of Design for delivering the informative session and giving the information about the Designing a product, solving the problems and coming up with a solution to the problem. What all stages are involved in designing any product what problem needs to be addressed and how to reach to viable solution.

ELOCUTION COMPETITION ON WORLD ENVIRONMENT DAY.



WORKSHOP ON "HOW INNOVATION AND ENTREPRENEURIAL CAN LEAD TO A FULFILLING CAREERS."



The session was organized by the Entrepreneurship Development Cell (EDC) of Parul University as a part One Day "Workshop on Breaking Chains: How Innovation and Entrepreneurship can lead to a fulfilling carrier" on 28th April, 2023 for the students of Parul Institute of Social Work. The session was taken br Mr. Hitesh Baviskar sir, Incubation Manager, EDC Parul University.



ORIENTATION PROGRAM FOR NEW ACADEMIC TERM OF FACULTY OF SOCIAL WORK.



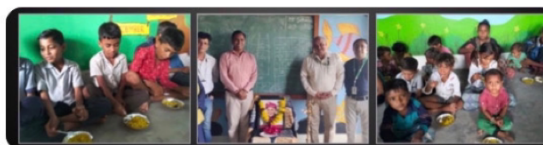
Orientation Program for new academic term of Faculty of Social Work was held in which Prof. Dr.

Dean of the Faculty of Social Work motivated students to understand the current requirements of the industry and their hard efforts which mar lead students to success. And also Thank you Dr. Hetal Thakkar spare her valuable time and guiding students for courses available for UG AND PG students.

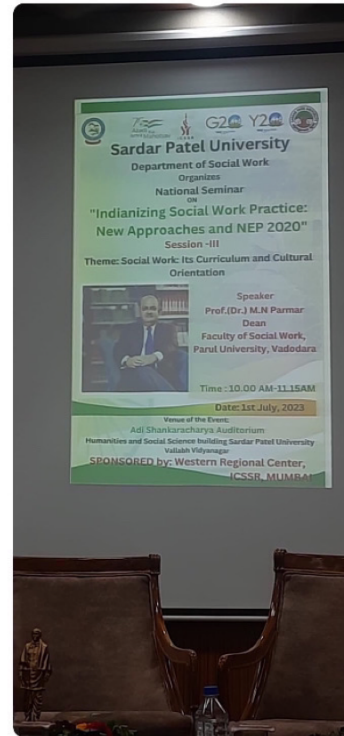
DATE:- 5th JUNE
DAY - MONDAY

PROVIDING LUNCH TO UNDERPRIVILEGED CHILDREN OF VILLAGE.

"Feeding hungry hearts, one meal at a time. Join us in providing lunch to underprivileged village children. Together, we can make a difference."
DATE: 26TH AUGUST
DATE SATURDAY



DEAN SIR INVITED AS GUEST OF HONOUR IN NATIONAL SEMINAR ,S.P UNIVERSITY.



PARUL UNIVERSITY PLACEMENTS

CONGRATULATING!
AAKASH RAO
MSW STUDENT
FACULTY OF SOCIAL WORK
(BATCH 2021 - 2023)
PLACED AT
NEPTUNE REALTY PVT. LTD.

CONGRATULATIONS!
Prachi Patel
MSW (2021)
Batch - 2023
Placed at
Alembic

CONGRATULATIONS!
Saakhi Desai
MSW (Human Resource Management)
Batch - 2023
Placed at
ALITE PROJECTS

CONGRATULATIONS!
Khyati Shah
MSW (Human Resource Management)
Batch - 2023
Placed at
Patterns

CONGRATULATIONS!
JAHANVI VANSADIYA
MSW STUDENT
FACULTY OF SOCIAL WORK
(BATCH 2021 - 2023)
PLACED AT
CSERBOX GROUP
CSRBOX

77% PLACEMENTS
BATCH - 2023
MSW | HRM
JAYDESH SUDRA | DHIRAJ RATHOD | HARSH GOPKA
Placed at
CAPS & PAYS

PROJECT WORK ON DISASTER MANAGEMENT.



PARUL UNIVERSITY 'S PLACEMENT HIGHEST PACKAGE ACHIVER .

Ms.Palak Panwar has received the highest paying package of 6 lakhs rupees in the university placements . We are very proud of our students . Be here , be vibrant.

Parul University | PIAA | NAAC | Faculty of Social Work | Parul Institute of Social Work

ASMP

ALUMNI TALK ON
Aim High & Be Limitless

14 AUGUST 2023
10:30 AM TO 11:30 AM

Ms. Palak Panwar
BBAV Alumna | Class of 2021
Bachelors - HR,
Larsen & Toubro (L&T).

Moderator:
Ms. Neha Dubey
Assistant Professor & Alumni Coordinator,
Parul Institute of Social Work.

www.parul.edu.in



THE AKHIL BHARAT VIVEKANANDA YUVA MAHAMANDAL (ABVYM).

**AKHIL BHARAT
VIVEKANANDA YUVA MAHAMANDAL**

ONE DAY SEMINAR ON DT. 30-06-2023
On Character Building, Man-Making Education of Swami Vivekananda
(Timings : 9.00 am to 12.30 pm)

-: Venue :-
Faculty of Social Work, Parul University, Limda, Waghodia, Dist. Vadodara.

-: Organised by :-

National Services Scheme Parul University Vadodara Vivekananda Yuva Mahamandal

BE AND MAKE

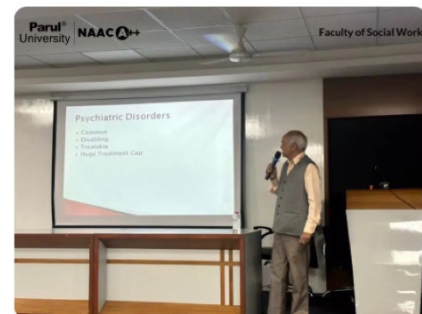
The Akhil Bharat Vivekananda Yuva Mahamandal (ABVYM) is an Indian youth organization inspired by the teachings and philosophy of Swami Vivekananda. It aims to promote youth development, character building; and social service based on Swami Vivekananda's ideals. ABVYM conducts various activities and programs to engage young people in constructive activities and foster their physical, mental, and spiritual growth. Please let me know if you'd like more specific information about ABVYM or have any other questions related to it.

DATE: - 30TH JUNE
DAY:- SUNDAY



STARTUPS AND DR. G.K. VANKAR SPOKE ABOUT THE MENTAL HEALTH DISORDERS.

DATE: 6TH JUNE
DAY- TUESDAY



SOCIAL ACTIVITY OF SRC.



DATE: - 4TH JULY
DAY:- TUESDAY



DISCUSSION ABOUT THE SCOPES OF MSW .

Orientation Program on 7th June, 2023 for new academic term of Faculty of Social Work was conducted in which Dr. Niras Dave (Executive Assistant of Parent Cell of Parul University) explained that how does parent cell works and Ms.Sonakshi Khaire (MSW Degree Holder from SP University, working for Child Guidance at Southend-On-Sea Borough Council, UK) discussed about the scope of MSW in UK. And also, a great question and answer session was kept in end of program.



VISITING 108 EMERGENCY GVK MANAGEMENT AND RESEARCH INSTITUTE IN AHMEDABAD.

Parul Institute of Social Work visited 108 Emergency GVK Management and Research Institute in Ahmedabad. MSW and BSW students visited the ERC (Emergency Response Center) and PDO (Police Department Office Center) and several other departments. The role of 108 in social defense as well as their different projects keeps working in society: 108 emergency centers developed several branches to help society as surveillance, medical, police, and fire brigade. Also, accumulated knowledge about nonemergency services provided by this organization. Likewise, sub-parts such as Counseling as well as SPIC (Suicide Prevention Helpline Center). It was a long-term memorable visit that provides an extended experience. On our second visit, we held an Elder Helpline Emergency Center in Ahmedabad. Knew about their center number which came into action recently on 19th Jan 2002 to help our society elders who are unwell and alone. Elders are our old and gold rope of the future and to make them safe this type of help line working for them.



SPARK THE FLAME OF KNOWLEDGE.

Faculty of Social Work Sparks the Flame of Knowledge with an Exciting Competition. Mr. Devendra Rajput and Faculty Illuminate the Way as 14 Bright Minds Engage in a Value of Wits.

DATE:- 30TH JULY
DAY: SUNDAY



AWARNESS OF UNIFORM CIVIL CODE AMONGST THE YOUTH.

In Collaboration with Stree Chetna and Parul University spread awareness among the youth regarding uniform civil code and its benefits in the development of our country.



THE INTERNATIONAL DAY AGAINST DRUG ABUSE AND ILLICIT TRAFFICKING.

The International Day Against Drug Abuse and Illicit Trafficking is observed on June 26th each year to raise awareness about the global issues related to drug abuse and illegal drug trade. It's a day for promoting drug prevention and advocating for a drugs-free world.

Various organizations and governments use this day to organize events and campaigns to combat drug abuse and its negative impact on individuals and society.

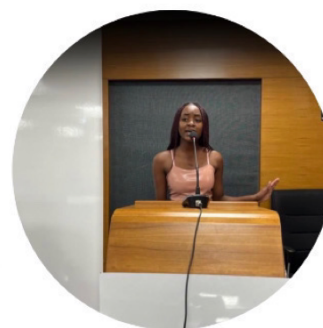


HONOURING DR. JAYESH PATEL'S LEGACY AT SMRITI.

Capturing Moments of Brilliance
& Honouring Dr. Jayesh Patel's
Legacy at SMRITI Intra Institute
Competition.

In the loving § SMRITY 2023 remembrance of Dr. Jayesh Patel., Founder president of Paul University we present these glimpses of SMRITI, our exceptional Intra Institute Competition. Dr. Patel's visionary leadership continues to inspire us as we celebrate creativity and talent in his cherished name. From the intricate patterns of Mehndi Art to the vivid expressions of Face Painting, the compelling stories told through Poster Making, and the vibrant strokes of Painting - each moment pays homage to Dr. Patel's commitment to nurturing innovation and artistic spirit. Swipe through to witness the kaleidoscope of creativity that unfolded during this unforgettable event, all while honouring the legacy of a great visionary: These glimpses encapsulate the passion, talent, and boundless imagination he instilled in us all.

DATE:- 19TH AUGUST'
DAY:- SATURDAY



DISASTER MANAGEMENT WORK SHOP AND FIRE SAFETY MOCK DRILL.

Disaster management work shop and fire safety mock drill organized by Faculty of Social Work, Parul University in association with district emergency operation center and ERC fire station Vadodara to give hands on training and demonstrations about disaster and fire safety.
DATE: - 5TH AUGUST
DAY: _ SATURDAY



AZADI KA AMRIT MOHAT- SAV.

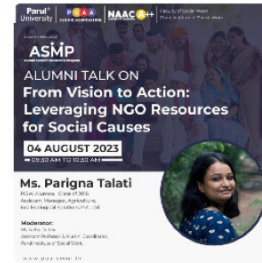
Azadi Ka Amrit Mahotsas is a significant celebration of India's 75 years of independence. Commemorating the sacrifices of freedom fighters and the nation's progress, it showcases diverse cultural events, exhibitions, and educational programs. This historic occasion fosters patriotism and unity, reminding us of our rich heritage and commitment to a brighter future.
DATE:- 9TH AUGUST
DAY:-WEDNESDAY



IDENTIFY THE NGO.

Find an NGO that aligns with your social cause. Research their mission, values, and track record to ensure they are a good fit. Volunteer or collaborate: Offer your time, skills, or resources to the NGO. Volunteer work is a valuable way to contribute directly to their cause.

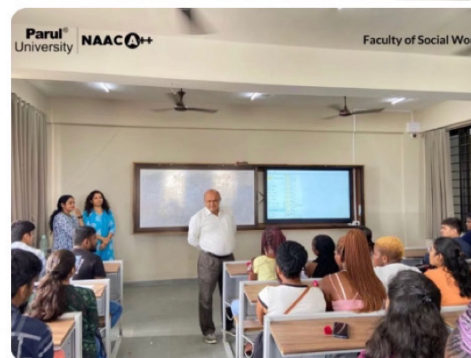
DATE:- 4TH AUGUST
DAY:- FRIDAY



ORIENTATION PROGRAM 2023.

The new students' orientation program was a heartwarming affair filled with the essence of our cherished traditions. Seniors extended a colorful reception with vibrant rangoli art made with flowers, symbolizing the kaleidoscope of opportunities that await our newcomers. In a beautiful gesture, they offered roses, symbolizing friendship, and placed tilak on their foreheads, signifying blessings for a bright future ahead. Amidst the camaraderie, the faculties eagerly introduced themselves, revealing the strong support system that will guide and nurture these young minds throughout their academic journey: With curiosity in their eyes and excitement in their hearts, the fresh faces were then taken on a campus visit, where they glimpsed the plethora of possibilities that await them within these hallowed halls.

As we come together to embark on this shared voyage of knowledge and growth, we embrace each other's uniqueness and build unbreakable bonds. Here's to the start of an unforgettable chapter in their lives.

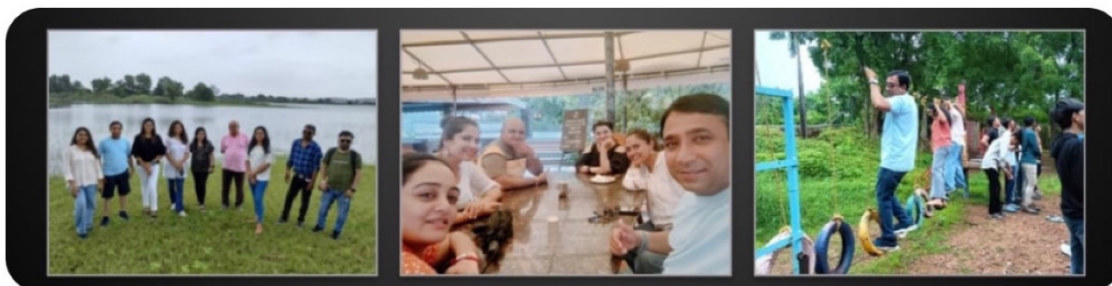


TOUR OF PARUL UNIVERSITY AT DEV'S CAMP AUGUST 2023.

The Memorable recreational tour of Parul University at Dev's Camp in August 2023! Explore the picturesque campus, engage in fun activities, and discover the vibrant culture of this esteemed institution.

It's an opportunity to make lasting memories and forge new friendships.

DATE:- 5TH AUGUST
DAY:- SATURDAY



IDEA TO IMPACT: UNLEASHING ENTREPRENEURIAL INNOVATION ON WORLD ENTREPRENEUR'S DAY.

The session was organized by the faculty of social work of Parul University in collaboration with the Parul innovation and Entrepreneurship Research Centre on World Entrepreneur's Day on 21st August 2023. Idea to impact unleashing Entrepreneurial innovation' session was organized for the social work students of Parul University.



THE NATIONAL EDUCATION POLICY 2020.

Expert Lecture
ON
NATIONAL
EDUCATION POLICY
BY
PROF. (DR.) M. N. PARMAR
DEAN,
FACULTY OF SOCIAL WORK,
PARUL UNIVERSITY

VENUE: DEPARTMENT OF SOCIAL WORK, SAURASHTRA UNIVERSITY
TIME: 12:00 PM TO 01:00 PM | DATE: 15TH JULY, 2023 - SATURDAY

ORGANISED BY
DR. RAJUBHAI M. DAVE
HEAD, DEPARTMENT OF SOCIAL WORK
& ASSIST. PROFESSOR,
DEPARTMENT OF HUMAN RIGHTS & LAW,
SAURASHTRA UNIVERSITY

The National Education Policy 2020 seeks to transform India's education system to meet the demands of the 21st century and promote creativity; critical thinking; and innovation among students.
DATE:- 15TH JULY
DAY:- SATURDAY

WEBINAR.

A webinar on this topic can inspire attendees to re-evaluate their priorities, make positive changes, and lead more fulfilling lives by understanding the significance of both time and life itself.
Mr. Abhishek Bhatt, Sr. Executive, personnels ministration Amul Dairy: Anand. Coordinator: Dr. Dipak Makwand Assistant Professor: Dr. Christina Parmar
DATE:- 31ST JULY
DAY:- MONDAY

Parul University NAAC A++

Faculty of Social Work, Parul Institute of Social Work

WEBINAR ON
VALUE OF LIFE AND TIME

Mr. Abhishek Bhatt
Sr. Executive, (Personnel & Administration)
Amul Dairy, Anand

31st July, 2023 | 10:00 Am to 11:00 Am

Co-ordinators
Dr. Dipak Makwanda
Associate Professor, PDSW | Dr. Christina Parmar
Assistant Professor, PDSW

Moderator
Prof. Dr. M. N. Parmar
Dean, Faculty of Social Work

RAKHI EXHIBITION.

The Faculty of Social Work's students organized a touching Rakhi exhibition, celebrating the enduring bond between siblings. This year's celebration gained added significance as they paid tribute to the dedicated security guards who protect the campus. The students extended the Rakhi spirit to these unsung heroes by tying Rakhi threads to them, acknowledging their crucial role in maintaining a safe environment.



This act of appreciation bridged the gap between those safeguarded and those safeguarding; highlighting the institution's core values of empathy; respect, and gratitude instilled in its students. This heartwarming Rakhi celebration serves as a reminder that bonds go beyond blood ties, emphasizing the essence of human connections, gratitude, and protection, resonating with the entire community.



In this simple yet profound gesture, the students showed that Rakhi's spirit transcends biological siblings, uniting everyone and strengthening the fabric of our community.

DATE:- 29TH AUGUST
DAY:- SATURDAY

SEXUAL HARASSMENT IN THE WORKPLACE.

Sexual harassment in the workplace is a serious issue that should never be tolerated. It can take various forms, including verbal, physical, or visual harassment. To address this problem, organizations should have clear policies in place, provide training to employees, and encourage reporting mechanisms to ensure a safe and respectful work environment for everyone. If you or someone you know is experiencing workplace harassment, it's important to report it to IIR or management so appropriate action can be taken. Legal protections against sexual harassment vary by country; so it's essential to be aware of local laws and regulations as well.

Parul University NAAC A++ Faculty of Social Work

TRAINING ON PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

29 JULY 2023
01:00 pm to 03:00 pm

VENUE
Subhash Chandra Bose Building

DR. GITA DESAI
Founder & Head - VHCS POSH Enabler, Govt. Empaneled Certified POSH Trainer.

MODERATOR & COORDINATOR
Prof. Dr. Maganbhai Parmar & Ms. Neha Dubey
Faculty of Social Work, Parul University

www.paruluniversity.ac.in



STATUTORY COMPLIANCE ENSURES LEGAL ADHERENCE AND ETHICAL TREATMENT OF EMPLOYEES.

Statutory compliance ensures legal adherence and ethical treatment of employees, while HR analytics empowers organizations with data-driven insights to make strategic decisions about their workforce. Both are integral to modern HR practices and contribute to organizational success and sustainability:

Faculty of Social Work, Parul Institute of Social Work

WORKSHOP ON IMPORTANCE OF STATUTORY COMPLIANCE AND HR ANALYTICS IN CURRENT ERA BY

MR. KAMAL MALIK
LEAD-COMPLIANCE (AUDITS)
RANDSTAD INDIA PVT. LTD.

14 JULY 2023
09:30 AM TO 12:30 PM

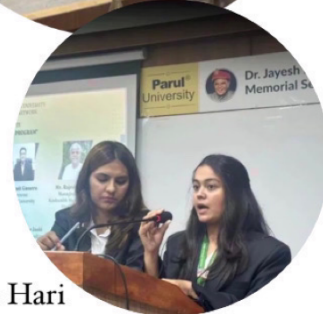
COVENOR
PROF. M. S. PARMAR
DEAN, FACULTY OF SOCIAL WORK

MODERATOR & COORDINATOR
DR. CHANDRA KANWAR
PROFESSOR, FACULTY OF SOCIAL WORK

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EMPOWERING TOMORROW.



1 Glimpse of Inspiring TR/CSR Felicitation Program. A confluence of luminaries!

Mr. Surendra Rathod, VP of HR at IDEX Corporation, Salvi; Shree H. 'T Patel, visionary Founder of Yuvalay, Vadodara; Dr. Amit Ganatra, esteemed Provost of Parul University; Mr. Rajesh K. Ahuja, MD of Koshambh Multitiered Pur. Lud & Hari Om Trust, along with Mr. Bamani, General Secretary; and the dedicated trustees Mr. Patankar and Mr. Tinuben Chavala, graced our occasion with their presence. Their time and wisdom uplifted spirits and lit the path for our students, inspiring them to reach new heights.

Heartfelt gratitude to our guiding lights, Prof. Dr. M.N. Parmar and Mr. Bhaskar Joshi, for orchestrating this remarkable event.

STAY TUNED WITH US FOR MORE ...



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